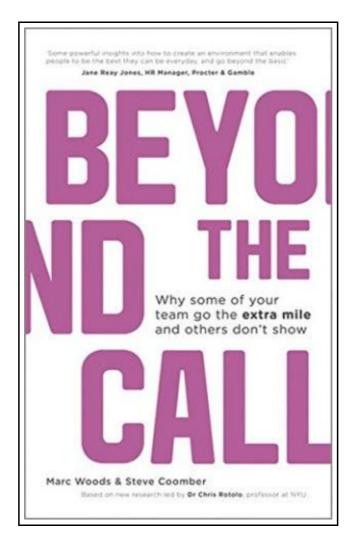
### Beyond The Call: Why Some of Your Team Go the Extra Mile and Others Don't Show



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